



**APPLICANT
VOLUNTARY SELF-IDENTIFICATION FORM**

Consolidated Electrical Distributors, Inc. (CED) is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, ancestry, pregnancy, childbirth or related medical conditions, marital status, sexual orientation, veteran status, or any other classification protected by Federal, state or local law. As a Federal contractor, subject to Executive Order 11246 and its implementing regulations, CED is required to maintain records and compile reports about the demographic makeup of all employees and applicants applying for employment in the United States. The information you provide is both voluntary and confidential. None of the information you give CED will be used in any employment decision that may affect you. The information provided will be retained as a separate confidential record apart from employee personnel files in accordance with applicable Federal, state and local laws.

If you choose not to provide this information about yourself, you will not be subject to adverse treatment of any type. However, in the absence of data provided by you, CED is required by Federal regulations to identify and maintain data on each employee, and where possible, each applicant's race/ethnicity and gender on the basis of visual observation.

NAME (Please print)

DATE

PC #

GENDER

- FEMALE
- MALE

RACE/ETHNICITY
(Please select only one)

- HISPANIC or LATINO -- A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.

- AMERICAN INDIAN or ALASKA NATIVE (not Hispanic or Latino) -- A person having origins in any of the original people of North and South America (including Central America), and who maintain cultural identification through tribal affiliation or community attachment.
- ASIAN (not Hispanic or Latino) -- A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- BLACK or AFRICAN AMERICAN (not Hispanic or Latino) -- A person having origins in any of the black racial groups of Africa.
- NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER (not Hispanic or Latino) -- A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- WHITE (not Hispanic or Latino) -- A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- TWO or MORE RACES (not Hispanic or Latino) -- All persons who identify with more than one of the above five races.

I do not wish to complete this form.